

Transition Team

Notes from Brainstorming Session in Scottsdale, AZ June, 2011

- Initial Conference call SOON!
- Create email "List Serve" for team
- Dedicated link on website
 - Transparency is key
 - Bob Carlson to write article for Congregationalist
- Notify churches that an overwhelming majority passed the Strategic Plan
- Create list of all church delegates
- Email packet of info for Transition Team report
- Create NA Strategic Plan website, contact Technology team for help
- Connection to Regional Associations
- Clarify the Bylaws and Articles changes (Membership and Procedure Committee)
- What about the NA budget? Eliminating silos while preserving functions
- Create job descriptions for Advisory Teams
- Clarify purpose of each component of strategic plan
- What will transition be like for existing divisions?

Transition Team

Initial Conference Call July 12, 2011

Jim Waechter, Strategic Planning Team chair and current Executive Committee appointee to the Transition Team, facilitated the organization of this call and called the meeting to order via phone conference.

Barbara Mullen opened with prayer.

Team members introduced themselves:

Jim Waechter – New York, NY; Strategic Planning Team chair, Executive Committee

Beth Faeth – Stillwater, MN; Strategic Planning Team member

Barbara Mullen – Terra Haute/South Bend, IN; Strategic Planning team member

Michael Chittum – Salt Lake City, UT; Strategic Planning team member

Jim Owens – Zephyr Hills, FL; CCD

JR McAiley – Atlanta, GA; Missionary Society

Jodee Lord – Staten Island, NY; DFM

Mike Fales – Olivet, MI; CFTS

Lynn Merkel – Gurnee, IL; Youth Commission

Seth Jones – Rockland, ME; Member at large

Gary Zaiser – Pewaukee, WI; Member at large

Jeff Dillon – Franklin, WI; NACCC treasurer; Member at large

Staff: John Carson, Betsey Mauro, Tom Richard

Beth Faeth was elected chairperson of the Transition Team.

Considering the daunting task at hand – which is to create an implementation strategy for the Strategic Plan and present this implementation plan to the delegates of the annual meeting in Minneapolis in June, 2012 the Transition Team divided into three sub-committees to focus specifically on each plan component.

Year Round Delegates Subcommittee

Mike Fales, Chair

Jodee Lord

Jim Waechter

Larry Sommers, staff liaison

Barbara Mullen

Structural Reorganization Subcommittee

Seth Jones, Chair

Jim Owens

Gary Zaiser

Jeff Dillon

Tom Richard and John Carson, staff liaison

Service Delivery Subcommittee

Michael Chittum, chair

Lynn Merkel

JR McAliley

Beth Faeth

Betsey Mauro, staff liaison

Each sub-committee was charged to put the “meat on the bones” of given plan component through position papers, articles and timelines for consideration. Prior documentation from the Strategic Planning Team, including position papers on each plan component is to be emailed to each Transition Team member.

Communication about this process is a necessary key to success. Heard at the Annual Meeting in Scottsdale was that the Strategic Planning Team was not active enough in their communication attempts with churches, delegates and pastors. We must consider what it means to move from passive to active communication. We discussed many venues for communication: email, website, the NA website, Congregationalist, Regional Associations, Leadership team.

Communication between Transition Team members was also discussed. Betsey Mauro offered to research ways we can best stay connected via online resources (Meeting Wizard, wikispaces, etc.)

The team discussed how often we would need to meet. An in person meeting would be best for fall as we begin our work, with monthly conference calls to assist we meet our June deadline.

Sub-committees were encouraged to begin their work quickly, with the goal to report progress at our next call.

Beth thanked everyone profusely for agreeing to serve, knowing that the task at hand needs to be priority for us over the next year.

Jim Owens closed in prayer.

Respectfully submitted,
Beth Faeth