

CORPORATION BOARD OF DIRECTORS
NATIONAL ASSOCIATION of CONGREGATIONAL CHRISTIAN CHURCHES
Conference Call Meeting
April 9, 2018

1. Call to order and Roll Call: The regular meeting of the Board of Directors of the National Association of Congregational Christian Churches was called to order by Chairman, Jim Waechter, at 5:00 PM ET by conference call.

Secretary, Judy Campbell recorded the attendance.

BoD Members present Vice Moderator Jim Waechter, Chairman; Moderator, Laura Hamby; Secretary, Judy Campbell; Treasurer, Jeff Dillon; Miriam Bryant; Rev. Martin Hall; Rev. Dr. Don Olsen; Rev. Julie Johnson Staples.

BoD Members Absent: Rev. Ashley Cleere; Rev. Dr. Michael Chittum, Executive Director;

Also present: Dan Drea, CFO; Marianne King, Editor, The Congregationalist; Debby Fulton, DODC.

2. Personal Check-ins: Rev. Julie Johnson Staples just returned from Puerto Rico and St. Croix where she traveled to mission there. She reported on the progress of the power restoration as well as the HIV/AIDS missions.
3. Opening Prayer: Rev. Dr. Don Olsen offered the opening prayer.
4. Approval of Minutes: Minutes of the March 12, 2018 conference call were reviewed.

2017/18 C 037 Motion by Laura Hamby to approve the minutes of March 12, 2018 as amended/corrected. Motion seconded, discussed and adopted.

5. Approval of Agenda: Agenda approved as amended.
6. Executive Director Report: Dr. Chittum was not on the call. His written report was on Trello listing his activities. He has hired Laura Wright as the new part time administrative assistant for the CCL based in the Oak Creek Office. She will start on April 16, 2018.

2017/18 C 038 Motion by Rev. Dr. Don Olsen for the P&A Committee to approve the job description dated 2/13/2018 for the part time administrative position supporting the CCL as proposed. Motion discussed and adopted.

7. Oak Creek Property: Dan Drea reported for the committee.

2017/18 C 039 Motion by Oak Creek Building Committee that the Board of Directors approve proceeding with the replacement of the windows and doors at the Oak Creek building at a cost not to exceed \$30,000, with work commencing as soon as appropriate in coordination with the availability of contractors. Motion discussed and adopted.

9. Building and Loan Committee: Dan Drea and Julie Staples reported for the committee. Committee proposed two motions. The intent of the changes in rates and guidelines is to make loans from the NACCC more attractive to the member churches.

2017/18 C 040 Motion from the Building & Loan Committee to change the formula for determining the interest rate on approved loans to the rate of the 10 year US Treasury yield curve

plus 1%. (The previous basis for calculating the rate was the WSJ prime interest rate plus .5 %.) Motion discussed and adopted.

2017/18 C 041 Motion from the Building & Loan Committee to approve the committee's amended lending guidelines which increase the resources available to member churches. Motion discussed and adopted.

The amended guidelines shall read as follows:

Building & Loan Committee Lending Guidelines

The mission of the Building & Loan Committee is to assist churches with capital needs by providing loans at competitive terms. Loans may be considered for other purposes on a case by case if and only if in doing so the NACCC does not limit its ability to address the capital needs of its member churches. The committee operates with a static fund of about **\$860,000** to carry out its mission. To better insure that its financial resources are available to all member churches seeking assistance, it will be the general policy of the committee to limit the amount loaned to a single member church to **\$100,000** plus any loan origination fees that the church may choose to roll into the loan. On a case by case basis, the committee may extend the maximum amount loaned to **\$150,000** plus loan origination Fees. Furthermore on a case by case basis, the committee may approve loans of up to **\$25,000** on an unsecured basis if the church agrees to include a dissolution clause in its bylaws that would make the NACCC financially whole should a church legally dissolve. Should a church with an outstanding loan voluntarily renounce its membership from the Association or lose its membership because of failure to adhere to the membership requirements as stated in the Association bylaws, a balloon payment for the balance of the outstanding balance shall become payable 30 days after date of the official notification of the withdrawal has been received by the Association or sent from the Association. The committee may, at its discretion, extend the due date of the balloon payment to 60 days if needed by the church to complete its re-financing arrangements.

8. Budget, Report, updates and motions:

Treasurer, Jeff Dillon reviewed the preliminary April report indicating giving by churches to the Shared Ministries Fund is down compared to budget and prior year. The variance is caused by 3 churches that have not given and 3 churches that reduced giving from prior year levels. There may be some funds that have not yet been applied. On a positive note, preliminary reports indicate a possible surplus of as much as \$80,000 as a result of reduced expenses this year.

2017/18 C 042 Motion by Jeff Dillon to allocate any Shared Ministries Fund surplus monies from Fiscal Year 2017-18 towards the Oak Creek property repairs and upgrades project. Motion seconded, discussed and adopted.

10. Church Mutual Insurance: Jeff Dillon and Dan Drea discussed opportunities for the NACCC and member churches to benefit from participation in a safety program with the Church Mutual Insurance Company.

2017/18 C043 Motion by Jeff Dillon to authorize the NACCC to participate in the Church Mutual Insurance Company's Voluntary Group Safety Dividend Program and to inform NA member churches of the opportunity to participate. Motion seconded, discussed and adopted.

11. Director of Development and communication Report: Debby Fulton referred to her written report on Trello. She congratulated the leadership in attaining our goal of 100% giving to the NACCC. She then gave an update on recent appeals. Editors Round Table - \$9,000 on a goal of \$5,000; Congregationalist "tip on" - \$300; Easter appeal - \$830 on a goal of \$5,000; Fair Share appeal - \$276,500 on a goal of \$295,000. She is working with the Board of Governors to develop gift acceptance policy. As requested she has developed a fund raising strategy in light of new income tax guidelines.

12. San Diego Annual Meeting: Laura Hamby reported that the Cal-West has been putting in a lot of time getting ready for the AM&C - Workshops are ready, mission workshop with NAPF and HOPE. Great location.

13. Leadership Council update: Laura Hamby reported that letters have been sent to members of the CCL team dismissing the team and thanking them for their service. This now sets up the next phase of establishing a committee to support the Center for Congregational Leadership going forward. The Vision Team is working on a vision statement to present at the Plenary Session. All 3 MC's now have interns on board and working hard. "Who's in leadership"? Now including greater range of ages. More answers in San Diego.
14. Foundation update: Ashley Cleere was not on the call. Board of Governors working on fund raising ideas.
15. For the Good of the Order: NA Goal: Explore why churches give/don't give. Postponed to next month.
16. Next Regular Meeting: Next regular meeting will be by conference call on May 14, 2018 at 5:00 pm EST.
17. Closing Prayer: A closing prayer was offered by Laura Hamby.

6:15 pm - Board went into Executive Session. All staff members left call.

15. 2018 BOD Citation: Secretary Judy Campbell reported on the proposed candidates for the Board Citation. Laura Hamby and others volunteered to write the citation.

2017/18 C 044 Motion by Judy Campbell that the board selects the number one named candidate for the Citation. Motion seconded, discussed and adopted.

2017/18 C 045 Motion by Rev. Dr. Don Olsen for the P&A committee to clarify their recommendation: the Executive Director's salary is included in the approved recommendation for a 3% increase. Motion discussed and adopted.

18. Call Adjourned at 6:30 pm EDT.

Judy Campbell
Secretary