

CORPORATION BOARD OF DIRECTORS
NATIONAL ASSOCIATION of CONGREGATIONAL CHRISTIAN CHURCHES
November 12, 2018

1. Call to order and Roll Call: The regular meeting of the Board of Directors of the National Association of Congregational Christian Churches was called to order by Chairwoman, Rev. Dr. Cindy Bacon Hammer, at 5:00 PM EST by conference call.

Secretary, Judy Campbell recorded the attendance.

BoD Members present Vice Moderator Rev. Dr. Cindy Bacon Hammer, Chairwoman; Moderator, Jim Waechter; Secretary, Judy Campbell; Treasurer, Jeff Dillon; Miriam Bryant; Rev. Dr. Martin Hall; Rev. Dr. Don Olsen; Jodee Lord; Rev. Dr. Ashley Cleere

BoD Members Absent: None

Also present: Rev. Dr. Michael Chittum, Executive Director; Dan Drea, CFO; Marianne King, Editor, The Congregationalist; Debby Fulton, DODC

2. Personal Check-ins: Michael Chittum gave an update on the Paradise, CA church that burned in the recent fires. Most members safe and meeting at nearby Chico, CA church. Would appreciate gift cards to assist people displaced. Update on Tom Van Tassel as he prepares for surgery.
3. Opening Prayer: Jim Waechter offered the opening prayer.
4. Approval of Minutes: Minutes of the October 8, 2018 conference call were reviewed.

2018/19 C 024 Motion by Ashley Cleere to approve the minutes of October 8, 2018 conference call as corrected. Motion seconded, discussed and adopted.

5. Approval of Agenda: Agenda as amended approved by consensus.
6. BoD Committee Reports:
 - a. P&A: Don Olsen - Discussion of process for staff reviews and Michael Chittum's review. Dr. Chittum reminded that Linda Miller plans to retire in February. His thought is to expand a part-time admin position to full time to pick up a portion of Linda's job and hire another part-time admin to fill the rest. He should have more information by the January or February meeting.
 - b. Liaison to Nominating: Jim Waechter reported that the committee had few nominations and still had openings for Board of Directors, Missions and Outreach, Vitality and Growth.
 - c. Cong. Investment Trust: Treasurer Jeff Dillon cited statistics from the Sept 30 report from Vanguard. There are new churches participating and several inquiries.
 - d. Building and Loan: Jodee Lord reported that she has not met with the committee. A recent loan has been closed and another church has inquired.
 - e. Rep for Congregationalist Editorial Advisory Team: Miriam Bryant and Editor Marianne King reported that the committee meets quarterly. Marianne said it was great to hear comments and ideas from the advisory team.
7. Financial Report: Treasurer Jeff Dillon and CFO Dan Drea reviewed the financial reports for September which were posted on Trello. Jeff Dillon then proposed that the board approve the concept of a single administrative fee for invested funds to ensure that the NACCC continues to receive revenue from funds

without regard to where the funds are held. The Cong. Foundation Board of Governors has already adopted a complimentary motion.

2018/19 C 0025 Motion by Jeff Dillon that “The Board of Directors of the NACCC hereby commits to the concept of a common administrative fee levied against all endowment accounts as a revenue source for the support of the combined Association and Foundation operating budgets. While the current rates provided by the Association is 1.33% and the Foundation 0.75%, the initial rate will provide revenues at a level that approximates the current level of administrative fees provided by both organizations or 1.1%. With a current drawdown rate of 4%, 2.9% would remain for program expenses. This combined rate will go into effect on April 1, 2020, the beginning of the 2020-2021 fiscal year. The Joint Finance Committee will review the rate on an annual basis and may recommend to both Boards a change in the rate. Both Boards must each approve by a majority vote any change to the administrative fee in order for the change to take effect in the next fiscal year.” Motion seconded, discussed and adopted.

8. Other Reports

- a. Report of the DODC: Debby Fulton reviewed results of giving on her written report. Leadership giving is now: BOD/LC 90%; BOG 100%; Growth 100%; Missions 60%; Vitality 100%. Discussion. The Christmas appeal will be going out soon.
- b. Report of BoG: Ashley Cleere reported that the Board of Governors completed the gift policies for both the Foundation and NACCC.

2018/19 C 026 Motion by Moderator Jim Waechter that the Board of Directors adopt the NACCC Gift Policies dated 11/7/18. Motion seconded, discussed and adopted.

- c. Leadership Council: Moderator Jim Waechter spoke about the LC Task Teams. CCL Team – Laura Hamby, facilitator; Website Team – Debby Fulton; YRD – Dawn Carlson and 2 Year-Round Delegates. AM&C – Ashley Cleere. The results will be available to all boards.
 - d. AM & C: Jim Waechter reported on plans for the Cleveland meeting in 2019. Things are moving forward. There are suggestions for additional workshops. Youth participation – venue chosen is not close by to the adult meeting.
9. Executive Director Report: Dr. Chittum reviewed his written report. He has received correspondence regarding the “First Thanksgiving” painting by Karen Rinaldo that was commissioned by the NACCC in 1994. The Falmouth Historical Society, Inc would like to display the painting during the 400th Anniversary celebrations. Consensus was for Dr. Chittum to begin negotiations with the Falmouth Historical Society to discuss details and ensure the NACCC retains the rights to sell copies.
10. New Business: Vice Moderator Cindy Bacon Hammer announced that next meeting will be brainstorming Financial Sustainability. Please send ideas by e-mail before Dec. 1.
11. Next Regular Meeting: Next regular meeting by conference call on December 10, 2018 at 5:00 pm EST.
12. Closing Prayer: A closing prayer was offered by Rev. Dr. Michael Chittum. Call Adjourned at 6:35 pm EST.

Judy Campbell
Secretary