

CODE OF CONDUCT FOR NAPF – HOPE PARTICIPANTS AND LEADERS

Foundationally, there is an expectation that all actions and statements by all who are involved in NAPF – HOPE in any capacity will show respect for God, respect for others, respect for property, and respect for self. Further, that all participant's words and actions will reflect the two Great Commandments given by Jesus the Christ: Love God with all your heart, soul, and mind and Love your neighbor as yourself.

To be more specific: *the activities outlined below are strictly prohibited*. Any participant or leader who violates this Code is subject to discipline, up to and including removal from the conference. If a participant or leader must be removed from the conference due to inappropriate actions or comments and has received a scholarship, the scholarship will be revoked, and full payment for the conference must be made by the participant.

PROHIBITED BEHAVIORS:

- Abusive language towards another participant or leader.
- Possession or use of alcoholic beverages or illegal drugs during the NAPF – HOPE CONFERENCE.
- Bringing dangerous or unauthorized materials such as explosives, firearms, weapons, or other similar items to the conference.
- Discourtesy or rudeness to a fellow participant or leader.
- Verbal, physical, or visual harassment of another participant or leader.
- Actual or threatened violence toward any individual or group.
- Conduct endangering the life, safety, health, or well-being of others.
- Bullying or taking unfair advantage of any participant.
- Failing to cooperate with the leadership of NAPF – HOPE.

NOTE: *Harassment, intimidation, or bullying can take many forms including: slurs, rumors, jokes, innuendoes, demeaning comments, drawing cartoons, pranks, gestures, physical attacks, threats, or other written, oral, or physical actions.*

I have read, and I understand the details of this Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a participant if I violate any of these rules, and, if I have received a scholarship and been removed from the conference, the scholarship will be revoked and full payment for the conference must be made to the NACCC.

Printed Name of Participant: _____

Signature of Participant: _____

Date _____

If under 18 years old,

Printed Name of Parent: _____

Signature of Parent: _____

Date _____

REPORTING POLICY OF INCIDENTS

Should any violation of this code be observed, it should be reported to one of the adult leadership. That leader should take appropriate action to address the situation, which may include involving another adult leader in talking with those involved.

The leader should make a written report of the incident and the resolution of it. This should be signed by all parties and dated. If there is a serious breach of conduct resulting in the removal of a participant, the adult leader should contact the Executive Director of the NACCC to report on the incident. All written reports of conduct issues should be sent to the Oak Creek office as soon as the NAPF-HOPE conference concludes.