National Association of Congregational Christian Churches

Actions of the Leadership Council

October, 2014 – June, 2015

Requiring Ratification

2014/15 LC 006 Motion from Growth Council that the Leadership Council approve the following statement which reads: The NAPF/HOPE Task Team has the authority to plan and implement a conference or mission trip for teens and young adults of a style and at a location and time which best meet the needs and desires of the local churches and the youth who participate in these events. Appropriate ways will be used to communicate the nature and experiences of these events to the gathered delegation of the NACCC. In addition, the NAPF/HOPE Task Team will attempt to hold conferences or mission trips in close proximity to the NACCC Annual Meeting and Conference and, when possible, will make every effort to facilitate interaction between youth and young adults gathered for the NAPF/HOPE conference or mission trip and the gathered delegation of the NACCC. Motion discussed and adopted. 10/23/14

2014/15 LC 007 Motion by Mike Fales that the Historian be made an ex-officio member of the Leadership Council without vote. Motion seconded and adopted. 10/23/14

2014/15 LC 010 Motion by Patrick Stewart for the Youth team to change the previously approved location of the 2015 NAPF/HOPE Conference of Seattle, WA, to the University of Missouri – St. Louis, MO, where the group will be working in conjunction with the Dream Center in St. Louis. Conference dates are June 24-29, 2015. Motion adopted. 12/18/14

2014/15 LC 011 Motion by Dawn Carlson to Approve The Vision for the Association and the NACCC and Foundation Vision for Executive Director as stated below. Motion Seconded and adopted. 1.15/15

**Vision for the Association:**
We as an Association support the work of the Center for Congregational Leadership as our main resource center where our churches come together for support and edification. Through the work of the Center our churches will find the services they need and the resources they seek to do their work in the world for the Kingdom of God. Through the work of the Center we will endeavor to provide the best care and communication with our churches in as many ways as possible, including through our Year-Round-Delegates. It is our intent to make resources available, to reach out to hurting churches and clergy, to encourage new growth in our churches and provide helpful ideas and personal support through trained leaders. We understand the value of building our relationships with our churches and have established a network of volunteers and staff to engage as personally as possible with our churches.

**NACCC and Foundation Vision for Executive Director:**
Considering the Center for Congregational Leadership is the primary resource center relied upon by our member churches, it is the vision of the NACCC that the Executive Director’s support for the organization’s mission will utilize the Center as his / her focal point. We understand the value of building relationships with our churches and the Executive Director must work to build upon the network of volunteers and staff whom engage as personally as possible with our churches, particularly through their Year-Round-Delegates. It is incumbent upon the Executive Director to maintain and nurture a vision of the NACCC that supports the association’s volunteers who work to encourage our churches’ missions, vitality and church growth; to support the work of resource development and sharing; to reach out to hurting churches and clergy, as appropriate; who has a vision for financial sustainability and the needs of a national association’s scope of work and staff. The person needs to have a vision for the financial stability and growth of the
NACCC. The ED utilizes his / her skills to support people working with our churches and the facilitation of member churches assisting one another. In summary the ED needs a Commitment to administering the needs of the NACCC in ways that promote its future viability and relevance.

2014/15 LC 013 Motion by Patrick Steward to approve the following Vision Statement regarding NACCC Youth Involvement: Motion seconded and adopted. 2/19/15

Considering that the sustainability and growth of an association is dependent upon the influx of new active participants, it is the vision of the NACCC that young people be encouraged to participate in all levels of the organization. Our vision consists of diverse Ministry Councils, task teams, boards and committees inclusive of substantial representation from younger generations. We particularly endorse:
1. Reaching out to young people to attend the Annual Meeting and Conference via targeted emails and postings on social media.
2. Recruiting young people to join task teams created by Ministry Councils and other NACCC boards and committees.
3. Recruiting young people to apply for, and the Nominating Committee considering young people for, openings on various Ministry Councils and Committees.
4. Reach out to members of the HOPE group to communicate opportunities to continue growth in the Congregational Way by volunteering within the NACCC.
5. Offer leadership training that is faith based / polity based to HOPE aged young people to better equip them for opportunities within and beyond our association.

2014/15 LC 015 Motion by Chris Meirose to accept the resignation of Brian Anderson as the MOMC representative to the LC and approve the MOMC recommendation to appoint Greg Jurewicz to fill that position through the close of the 2015 AM&C. Motion seconded and adopted. 2/19/15

2014/15 LC 016 Motion by Chris Meirose to accept the resignation of Lisa Demkowski from the Growth MC and appoint Mary Brooks, Pomona, CA to fill the position until the close of the 2015 AM&C. Motion seconded and adopted. 2/19/15

2014/15 LC 028 Motion by Mike Fales that the P&A will include the Executive Director in all conversations not directly affecting the Executive Director’s performance or compensation. Motion seconded and adopted. 4/16/15

2014/15 LC 032 Motion by Dawn Carlson for the Growth Council, to accept the resignation of Marilyn Danielson from the Growth Ministry Council and appoint Carol Taylor to fill that position until a replacement is elected by the delegates at the next AM&C. Motion adopted. 5/21/15

2014/15 LC 033 Motion by Greg Jurewicz for the MOMC, to accept the resignation of Julie Robie from the Mission and Outreach Ministry Council and appoint Doug Gray to fill that position until a replacement is elected by the delegates at the next AM&C. Motion adopted. 5/21/15

2014/15 LC 034 Motion by Dawn Carlson to adopt the following resolution to apply to the Leadership Council, Board of Directors and all Sub-Committees and Teams: No sub-committee or task team of a convening board or council can be made up of board or council members such that the sub-committee or task team has membership sufficient to circumvent the work of its convening board or council. Motion seconded, discussed and adopted. 5/21/15
# Actions of the Leadership Council

**October, 2014 – June, 2015**

For information only  
*(Motions in italics will be presented separately for approval)*

(Motions in regular type do not require ratification)

<table>
<thead>
<tr>
<th>No.</th>
<th>Description</th>
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<tbody>
<tr>
<td>2014/15 LC 001</td>
<td>Motion by Mike Fales to accept the reports on the consent agenda except where noted to be discussed later on agenda. Motion seconded and adopted.</td>
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<tr>
<td>2014/15 LC 002</td>
<td>Motion by Patti Haaheim to approve the minutes of the September 18, 2014 Leadership Council conference call. Motion seconded and adopted. 10/23/14</td>
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<tr>
<td>2014/15 LC 003</td>
<td>Arlin Larson appointed to serve on the Congregationalist Editorial Advisory Board as the Leadership Council liaison. Adopted by consensus. 10/23/14</td>
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<td>2014/15 LC 004</td>
<td>Motion to adopt the following Smart Goal: In order to facilitate members of the LC in their ability to act as ambassadors of the NACCC, propose we dedicate a Trello list to this endeavor and offer training as a workshop at the AM&amp;C. Cards under the Trello list would include Ambassador Job Description, a listing of web resources, a list of churches with no YRD, and a log of churches visited. Motion adopted. 10/23/14</td>
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<td>2014/15 LC 005</td>
<td>Motion by Mike Fales to support the AM&amp;C Committee decision to donate the Sunday collection at the meeting to Mission Mazahua. Motion seconded and adopted. 10/23/14</td>
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<tr>
<td>2014/15 LC 008</td>
<td>Motion by Dawn Carlson to move the Youth Report to “new business” and accept the balance of reports on the consent agenda. Motion seconded and adopted. 12/18/14</td>
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<td>2014/15 LC 009</td>
<td>Motion by Mike Fales to approve the minutes of the October 23, 2014 Leadership Council conference call meeting. Motion seconded and adopted. 12/18/14</td>
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<td>2014/15 LC 012</td>
<td>Motion by Greg Jurewicz to accept the reports on the consent agenda. Motion seconded and adopted. 2/19/15</td>
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<td>2014/15 LC 014</td>
<td>Motion by Dawn Carlson to approve the minutes of the December 18, 2014 as corrected and Special Meeting of January 15, 2015 as posted. Motion seconded and adopted. 2/19/15</td>
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<tr>
<td>2014/15 LC 017</td>
<td>Motion by Dawn Carlson to accept the recommendation of the Communication Team with the request that they develop an action plan. Motion seconded and adopted as amended. 2/19/15</td>
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<tr>
<td>2014/15 LC 018</td>
<td>Motion by Greg Jurewicz to accept the reports on the consent agenda. Motion seconded and adopted. 3/19/15</td>
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<td><strong>2014/15 LC 019</strong></td>
<td><strong>Motion by Patti Haaheim on behalf of the Membership task team that The Chapel of Improvement Christian Fellowship, 3139 S. Eastern, Las Vegas, Nevada 85169, be granted provisional membership and that the Leadership Council recommend to the delegates in June that they be accepted into full membership. Motion discussed and adopted.</strong> 3/19/15</td>
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</table>
2014/15 LC 020  *Motion from the Membership task team that the designation of “honorary membership” be discontinued. Motion discussed and adopted. 3/19/15*

2014/15 LC 021  Motion to adopt a vision statement for outreach to Independent Churches. Motion seconded, discussed and tabled.

2014/15 LC 022  Motion by Greg Jurewicz to approve the minutes of the February 19, 2015 as written. Motion seconded and adopted. 3/19/15

2014/15 LC 023  Motion to accept the reports on the consent agenda. Motion seconded and adopted. 4/16/15

2014/15 LC 024  Motion by Mike Fales to add discussion of Casey vanderBent’s letter to the agenda under new business. Motion seconded and adopted. 4/16/15

2014/15 LC 025  Motion by Dawn Carlson to accept the “Visiting Member Churches SMART Goal” as an acceptable Goal. Motion seconded and adopted. 4/16/15

2014/15 LC 026  *Motion by Laura Hamby that the Leadership Council approve the recommendations of the Structure Transition Task Team and adopt Resolutions #1 and #2 as stated below. Motion seconded discussed and adopted. 4/16/15*

**Resolution #1**

Whereas the delegates to the last three Annual Meeting and Conference gatherings overwhelmingly endorsed a new organizational structure and approved governing documents that gave program authority to the Leadership Council and financial/personnel authority to the Board of Directors, and

Whereas our legal counsel has issued an opinion clearly indicating that the Board of Directors cannot exercise the control assigned to it in that restructuring while the NACCC’s assets and staff remain assigned to and under the control of the Association,

Therefore, the Leadership Council of the Association and the Board of Directors of the Corporation unanimously recommend the transfer of all the assets, liabilities, and personnel of the Association to the Corporation, effective July 1, 2015.

**Resolution #2**

Whereas the current bicameral nature of the NACCC, with separate Association and Corporation legal entities, has led to complications in the effective implementation of the organizational restructuring and

Whereas the existing bicameral structure is not clear to our member churches and does not provide the legal protections originally envisioned, and

Whereas opinion from NACCC legal counsel makes it clear that there is no current legal merit for the continuation of the dual entity but, in fact, may represent some degree of uncertainty in regard to Association law and member liability,

Therefore, the Leadership Council of the Association and the Board of Directors of the Corporation unanimously recommend the move to a single legal entity, in the form of the Corporation, and that the two bodies be authorized to move ahead with a plan for consolidation that will be presented for approval at next year’s Annual Meeting and Conference.
2014/15 LC 027 Motion by Laura Hamby that the Leadership council ratify the motions of the Board of Directors regarding personnel and financial actions taken from June 2014 thru April 9, 2015 with the exception of motion 2014/15 C 044 which will be sent back to the Board of Directors for reconsideration. Motion seconded and adopted as amended. 4/16/15

2014/15 LC 029 Motion by Greg Jurewicz to approve the March 19, 2015 minutes as printed. Motion seconded and adopted. 5/21/15

2014/15 LC 030 Motion by Patti Haaheim to approve the April 16, 2015 minutes as corrected. Motion seconded and adopted. 5/21/15

2014/15 LC 031 Motion by Mike Fales to drop 4 churches from NACCC membership that have not given to the Shared Ministries Fund for the past 3 years as required by Association bylaws: Cedarcrest Community Church, LaGrange, GA; Cong. Church of Laurel, Laurel, FL; Faith Community Fellowship, Massillon, OH; and First Cong. Church of Carson City, Carson City, MI. Motion seconded, discussed and adopted. 5/21/15

2014/15 LC 035 Motion by Laura Hamby that the Leadership council confirm the actions of the Board of Directors taken in motions 2014/15 C 069, 071, 072 on May 20, 2015 regarding personnel and finances. Motion seconded and adopted. 5/21/15

2014/15 LC 036 Motion by Dawn Carlson of the Executive Director Search Committee, to confirm Board of Directors motion 2014/15 C 074 and approve the appointment of Michael Chittum as the new Executive Director. Motion seconded and adopted. 5/21/15