

CORPORATION BOARD OF DIRECTORS
NATIONAL ASSOCIATION of CONGREGATIONAL CHRISTIAN CHURCHES
December 10, 2018

1. Call to order and Roll Call: The regular meeting of the Board of Directors of the National Association of Congregational Christian Churches was called to order by Chairwoman, Rev. Dr. Cindy Bacon Hammer, at 5:00 PM EST by conference call.

Secretary, Judy Campbell recorded the attendance.

BoD Members present: Vice Moderator, Rev. Dr. Cindy Bacon Hammer, Chairwoman; Moderator, Jim Waechter; Secretary, Judy Campbell; Treasurer, Jeff Dillon; Miriam Bryant; Rev. Dr. Martin Hall; Rev. Dr. Don Olsen; Jodee Lord; Rev. Dr. Ashley Cleere

BoD Members Absent:

Also present: Dan Drea, CFO; Marianne King, Editor, The Congregationalist

2. Personal Check-ins: Discussion of concerns of the winter storm that hit the Southeast and recent disasters - Earth quakes in Alaska and fires in California. Also updates on ministers with serious health issues.
3. Opening Prayer: Jodee Lord offered the opening prayer.
4. Approval of Minutes: Minutes of the November 12, 2018 conference call were reviewed.
5. Approval of Agenda: Agenda approved by consensus as amended moving item 10 forward.
10. New Business:

2018/19 C 027 Motion by Rev. Dr. Don Olsen to approve the minutes of November 12, 2018 conference call as corrected. Motion seconded, discussed and adopted.

- a. Request to approve housing allowance for Dr. Chittum.

2018/19 C 028 Motion by Rev. Dr. Don Olsen that the Board of Directors approve the 2019 Housing Allowance allocation for Rev. Dr. Michael Chittum in the amount of \$19,500. Motion seconded and adopted.

- b. 2021 AM&C. Concerns around schedule and cost discussed.

2018/19 C 029 Motion by Rev. Dr. Don Olsen that the Board of Directors approve the 2019 AM&C in Spokane, Washington to be held June 19 through June 22, 2021. Motion seconded, discussed and adopted.

6. Financial Sustainability Brainstorming: Vice Moderator Cindy Bacon Hammer referred to the list of suggestions already posted on Trello. Discussion ensued on various possible ways to cut costs. Discussion and brainstorming will continue on future calls.
7. BoD Committee Reports:
 - a. P&A - Rev. Dr. Don Olsen reported that Dr. Chittum's review will be completed in January and will be using the same format developed for the rest of the staff.
 - b. Nominating – Jim Waechter reported that work was moving forward with only a few positions have yet to be filled.

- c. Congregational Investment Trust – Dan Drea reported that another church has joined the trust.
 - d. Treasurers Report and Finance Committee – Jeff Dillon reported that Currently income is ahead of budget (church giving down, individual giving up, bequests and trusts up). The Finance Committee will be working on the budget at their meeting in January.
 - e. Building and Loan – Jodee Lord had nothing to report. Dan Drea said that the committee has received two inquiries, but no applications.
 - f. Rep for Congregationalist Editorial Advisory Team – Cost worksheet for recent issues posted on Trello for review. Miriam Bryant and Marianne King had nothing to add.
8. Other Reports
- a. Report of the DODC – Debby Fulton was not on call. No report.
 - b. Report of BoG: Rev. Dr. Ashley Cleere reported they have not met since their meeting in November. Kevin Gromley has written an article for the December issue of the Congregationalist. Edith Bartley will prepare an article about the Providence Fund for inclusion in the next issue.
 - c. Leadership Council – Moderator Jim Waechter reported that the November meeting was one of their best meetings ever. The new schedule for alternating quarterly business meetings and visioning/problem solving sessions is finally falling into place. The council has chosen not to have a meeting in December.
 - d. AM&C – Jim Waechter reported he has been working on the agenda for the 2019 meeting in Cleveland. He will be on a conference call tonight to complete selection of workshops. Plans are going well.
9. Executive Director Report: Dr. Chittum was not on the call. His report is on Trello. Work has begun on the HVAC systems at the Oak Creek office.
10. New Business: Discussion and action taken on two items earlier on call.
11. Next Regular Meeting: Next regular meeting will be by conference call on January 14, 2019 at 5:00 pm EST.
12. Closing Prayer: A closing prayer was offered by Jeff Dillon. Call Adjourned at 6:25 pm EST.

Judy Campbell
Secretary