

LEADERSHIP COUNCIL  
National Association of Congregational Christian Churches  
Business Meeting Conference Call  
December 18, 2019

1. Call to order: The Leadership Council of the National Association of Congregational Christian Churches was called to order by Moderator, Jim Waechter, at 7:30pm EDT by conference call.

- Roll Call: Secretary, Judy Campbell took roll and confirmed a quorum was present.

LC Voting Members present: Moderator, Jim Waechter; Vice Moderator, Rev. Dr. Cynthia Bacon Hammer; Barbara Dabul; Rev. Justin Nierer; Patrick Stewart; Rev. Dr. John Tamilio III; Sarah Gladstone Terlouw; Janet Wilson

NonVoting Members present: Secretary, Judy Campbell; Treasurer, Jeff Dillon; Historian, Rev. William Lange; Foundation Board of Governor's Rep, Bob Smith; Executive Director, Rev. Dr. Michael Chittum

LC Members absent: Mary Prendergast;

Others present: Dean of CFTS, Rev. Dr. Charles Packer; DODC, Debra Fulton; Editor of the Congregationalist, Marianne King; CFO, Dan Drea; Foundation Board of Governors members Kevin Gromley, Laura Hamby and Ashley Cleere.

2. Welcome and personal check-ins: Jim Wachter related that he played Santa at a recent event.
3. Opening Devotion: Rev. Sarah Gladstone Terlouw offered the opening devotion and prayer.
4. Approval of minutes:

**2019/20 LC 011 Motion by Secretary Judy Campbell to approve minutes of the conference call October 16, 2019 as printed. Motion seconded and adopted.**

5. Approval of Agenda: Agenda approved by consensus.
6. Growth Ministry Report: Rev. Dr. John Tamilio they are working on policy for misconduct reporting, particularly for PF and HOPE. The Youth Task Team is now fully staffed. The Growth Ministry voted to fund up to \$5,000 to the church renewal project. They have completed their budget request and are looking forward to the AM&C.
7. Mission and Outreach Ministry Report: Janet Wilson and Barbara Dabul reported there were 3 recent One Great Hour of Sharing requests. They had a productive budget meeting held at Hosanna Industries, adjusting their budget down 12%.
8. Vitality Ministry Report: Justin Nierer and Sarah Terlouw reported that Doug Grey is working on a Lay Ministry program which they plan to have finalized before the AM&C. Plans are all set for the 3 upcoming Ministers' Convocations. Registration forms will be sent out after Christmas. Nominations are needed for the Harry and Jeanette Butman awards. The council is looking into setting term limits for their committees. Consensus is that Jim Waechter will take the issue to the "cabinet" for consideration.
9. Annual Meeting Accessibility – Ashley Cleere reported that the Task team has identified ways to save cost and accommodate varied interests.
10. Joint BoD-BoG Relationship Task Team Report – Kevin Gromley gave a presentation regarding the relationship between the two bodies – NACCC and Foundation.

**2019/20 LC 012 Motion by John Tamilio to establish a Joint BoD-BoG Relationship task team and appoint the following to serve on that task team. Motion seconded and adopted.**

**Joint BoD-BoG Relationship Task Team.** Envision the Working Relationship Between the Governing Boards of the NACCC and the Congregational Foundation

Tasks:

- Help the two governing bodies of the NACCC Board of Directors and the Congregational Foundation Board of Governors define their roles as well as a working relationship.
- Help answer questions regarding the consolidation of endowments and the possible transfer the responsibility of those endowments from the BoD to the BoG. These questions include, but need not be limited to: What is the commitment of the Congregational Foundation to the NACCC? What is the commitment of the NACCC to the CF? Can the Congregational Foundation determine how the endowments managed by the Foundation are spent? Should the Congregational Foundation be responsible to the NACCC member churches? How is the administrative fee, historically paid to the NACCC, determined? Once endowments have been moved to the Congregational Foundation, how will that administrative fee be determined and paid?
- Work with the Finance Committee to determine how the day-to-day operations, including budgeting, transfer of funds and other financial matters are impacted by the transfer of these endowments.
- Help put in place a process for resolving disagreements between the two boards.
- Help develop possible resolutions for the by-laws and articles of the NACCC and the Congregational Foundation to clarify all of the above.

Reporting: The task team reports to the Leadership Council.

**Appointed to the team: Jim Waechter, Claudia Kniefel, Marty Hall, Kevin Gromley, Laura Hamby, Dan Drea and Debby Fulton.**

11. Appoint new Ambassador Task Team – Jim Waechter discussed the idea of recreating the Ambassador program.

**2019/20 LC 013 Motion by Cindy Bacon-Hammer to establish an Ambassador task team and appoint the following to serve on that task team. Motion seconded and adopted.**

**Ambassador Program Task Team.** Envision the Growth and Vibrancy of the Ambassador Program to Help Enhance Relationships Between Member Churches and the NACCC

Tasks:

- Review ideas developed for the Ambassador Program by the Leadership Plenary Session conducted on June, 20, 2019.
- Develop a plan for recruiting volunteer Ambassadors.
- Develop recommendation on what Ambassadors can do when visiting churches.
- Develop recommendations on how Ambassadors can be more formally trained to do their work.
- Consider finding a Volunteer Coordinator of Volunteers or other suggestions on managing the visits Ambassadors to churches. Is there a software solution to help with the coordination?
- Consider where this volunteer organization fits within the NACCC structure.

Reporting: The task team reports to the Leadership Council.

**Appointed to the team: Chair Miriam Bryant, Phil Jackson, Julie Johnson Staples, Joelle Sommers, Greg Ellyc, Michael Chittum and Jim Waechter.**

12. Appoint new Youth Intern Task Team – Would like to have representative from all three Ministry Councils.

**2019/20 LC 014 Motion by Barbara Dabul to establish a new Youth Intern task team and appoint Mary Prendergast, Justin Nierer and Sarah Gladstone Terlouw to serve on that task team. Motion seconded and adopted.**

13. NACCC Reports

- Youth – Patrick Stewart reported that the new Youth Planning team for NAPF/HOPE met in Portland to brainstorm and tour the area.
- Treasurer - Jeff Dillon thanked the Ministry Councils for submitting their budget requests on time. Dan Drea will be sending out the November financials.
- Board of Directors – Cindy Bacon-Hammer reported that the Board of Directors' P&A committee is in the process of reviewing the Executive Director.
- Board of Governors – Bob Smith reported that the Consolidation Task Team is ready to go. Needs vote in team and present to the BoG.
- Historian/P400 – Historian Will Lange reported that former NACCC Secretary and Moderator, Elvera Leversuch, has passed away. Her memorial service will be held at North Church, FH, MI. First Church Detroit is commemorating their 175<sup>th</sup>.

14. Staff Reports

- Executive Director – Reported on Church Renewal pilot project and other activities during the past months.
- CFTS – Charles Packer reported that they have one new student from Saugatuck, MI.
- Development – DODC Debby Fulton reported leadership giving was still a little short of 100%. The Christmas appeal was now at \$25,000 toward the goal of \$45,000.
- Congregationalist – Editor Marianne King referenced her written report that highlighted measures being taken to reduce the cost of the magazine. She then reminded that the deadline to submit articles for the next issue is Jan 15.

15. Task Team Reports

- CCL – Laura Hamby had left the call. Jim Waechter reported that the teams work was moving along well.
- YRD – No report
- Website - Debby reported they were looking for vendors for website quotes.

16. NA Leadership Giving: see DOD report

17. For the Good of the Order: Nothing to report

18. Next Regular meeting: Next regular meeting will be by conference call Wednesday, February 19, 2020, 7:30 pm EDT, 6:30 CDT, 4:30 Arizona time.

19. Closing prayer: Janet Wilson offered the closing prayer.

Meeting adjourned at 9:30 pm EDT.

Judy Campbell  
Secretary