

CORPORATION BOARD OF DIRECTORS  
NATIONAL ASSOCIATION of CONGREGATIONAL CHRISTIAN CHURCHES  
January 13, 2020

1. **Call to order and Roll Call:** The regular meeting of the Board of Directors of the National Association of Congregational Christian Churches was called to order by Chairwoman Rev. Dr. Cindy Bacon Hammer at 4:00 PM CT/5:00 PM ET by conference call.

Secretary, Judy Campbell recorded the attendance.

BoD Members present Vice Moderator Rev. Dr. Cindy Bacon Hammer, Chairwoman; Moderator Jim Waechter; Secretary Judy Campbell; Treasurer Jeff Dillon; Rev. Dr. Ashley Cleere; Rev. Dr. Martin Hall; Claudia Kniefel; Jodee Lord; Rev. Dr. Don Olsen

BoD Members Absent: None

Also present: Rev. Dr. Michael Chittum, Executive Director; Dan Drea, CFO; Debby Fulton, DODC; Kevin Gromley, BOG; Laura Hamby, BOG.

2. Personal Check-ins: None
3. Opening Prayer: The Rev. Dr. Cindy Bacon Hammer offered an opening prayer.
4. Reading of e-mail motions into record and approval of minutes and agenda:

The following motions approved by unanimous written consent through e-mail were read into the minutes by the Secretary.

**2019/20 C 021 Motion by Rev. Dr. Martin Hall that the Board of Directors of the National Association of Congregational Christian Churches approve the 2020 Housing Allowance allocation for the Rev. Dr. Michael Chittum in the amount of \$19,755. Motion seconded and adopted by unanimous written consent by e-mail. All votes received by November 18, 2019.**

**2019/20 C 022 Motion by Jeff Dillon to accept the invitation from Plymouth Congregational Church, Wichita, Kansas to host the 2022 Annual Meeting and Conference to be held June 25-28, 2022, and approve the proposed location of the Drury Plaza Hotel Broadway in Wichita as recommended by the NACCC meeting planner and outlined in the proposed contract. Motion seconded and adopted by unanimous written consent by e-mail. All votes received by December 3, 2019.**

Minutes of the November 11, 2019 conference call were reviewed.

**2019/20 C 023 Motion by Judy Campbell to approve the minutes of the November 11, 2019 conference call as corrected. Motion seconded, discussed and adopted.**

**Agenda approved by consensus.**

5. Appointment of committees and task Team update:

Discussion of remaining open positions. Susan Thornton declined to continue on the Building and Loan Committee. A replacement will be sought. Discussion concerning the balance of representation on the Finance Committee between the BoD and the Foundation.

**2019/20 C 024 Motion by Rev. Dr. Ashley Cleere to appoint Rick Bauzenberger to fill the open position as the MAL to the Finance Committee. Motion seconded and adopted.**

6. Report of combined BoG and BoD task team of the Leadership Council: Draft recommendations were posted on Trello. Moderator Jim Waechter introduced the team members present on the call: Claudia Kniefel, Marty Hall, Kevin Gromley, Laura Hamby, Dan Drea, Debby Fulton and Jim Waechter. Kevin Gromley, Foundation Board of Governors, walked through an explanation of the slides. The team would like feedback and suggestions. They will be presenting to the Board of Governors on January 27, 2020.

**Consensus to go forward with developing plan.**

7. BoD Committee Reports:
- a. P&A: - Don Olsen reported the P&A committee is working with Michael Chittum on staff reviews and review of his performance as Director. All reviews and salary recommendations will be complete by April.
  - b. Liaison to Nominating: Jim Waechter reported that all nominations have been completed. The full slate has been posted on the website.
  - c. Congregational Investment Trust & Finance Committee: Dan Drea spoke about the upcoming CIT meeting with Vanguard on February 5<sup>th</sup> at the NACCC office in Oak Creek, WI. All are invited to attend in person or by teleconference. This session will provide useful information that will help churches better manage the financial resources. Treasurer Jeff Dillon reported that the Finance Committee will be beginning the Budget reviews at its meeting next month. The NA received a gift trust from the Guild family in December.
  - d. Building and Loan: Jodee Lord reported they planned to have a meeting towards the end of January.
  - e. Rep for Congregationalist Editorial Advisory Team: Claudia Kniefel had nothing to report.

8. Other Reports

- a. Report of the DODC: Debby Fulton reported that Leadership giving was now at 100%. Her written report is on Trello along with a link to the CIT brochure.
- b. Report of BoG: Ashlee Cleere had nothing to report.
- c. Leadership Council: Jim Waechter reported that all the Ministry Councils and task teams are moving forward.
- d. AM&C:
- e. AMC Accessibility: Ashley Cleere reported for the AMC Accessibility Team. Recommendations are posted on Trello. Recommendations included: shortening business sessions, a “three-day” option, changing the start day, adding a Milwaukee site in the rotation of sites every four years, NAPF/HOPE meeting at same time nearby, multi-year budgeting, expanding scholarships, pursuing additional sponsors for breaks, etc., and allowing more time for fellowship.

**Consensus for general endorsement of the recommendations.**

Jim Waechter said that the Accessibility Task Team will be dissolved and the AM&C Committee will take on the role of implementing recommendations.

- f. Sexual Abuse/Misconduct TT: Task team will be meeting next week.

- g. Executive Director Report: Dr. Chittum's written report was posted on Trello. He announced the need to obtain the services of a Parliamentarian for the upcoming 2020 AM&C. Parliamentarian Sherry Glab has declined the invitation to serve again this year.
- 9. Other Business: None
- 10. Next Regular Meeting: Next regular meeting will be by conference call on March 9, 2020 at 5:00 pm EDT.
- 11. Closing Prayer: A closing prayer was offered by Rev. Dr. Michael Chittum.

Call Adjourned at 7:55 pm ET.

Judy Campbell  
Secretary