

NAPF and HOPE Code of Conduct for Participants and Leaders

Foundationally, there is an expectation that all actions and statements by all who are involved in NAPF – HOPE in any capacity will show respect for God, respect for others, respect for property, and respect for self. Further, that all participant's words and actions will reflect the two Great Commandments given by Jesus the Christ: Love God with all your heart, soul, and mind and Love your neighbor as yourself.

To be more specific: *the activities outlined below are strictly prohibited*. Any participant or leader who violates this Code is subject to discipline, up to and including removal from the conference. If a participant or leader must be removed from the conference due to inappropriate actions or comments and has received a scholarship, the scholarship will be revoked, and full payment for the conference must be made by the participant.

PROHIBITED BEHAVIORS:

- Abusive language towards another participant or leader.
- Possession or use of alcoholic beverages or illegal drugs during the NAPF – HOPE CONFERENCE.
- Bringing dangerous or unauthorized materials such as explosives, firearms, weapons, or other similar items to the conference.
- Discourtesy or rudeness to a fellow participant or leader.
- Verbal, physical, or visual harassment of another participant or leader.
- Actual or threatened violence toward any individual or group.
- Conduct endangering the life, safety, health, or well-being of others.
- Bullying or taking unfair advantage of any participant.
- Failing to cooperate with the leadership of NAPF – HOPE.
- Leaving the conference site without express approval of Directors.
- Use of automobiles during conference.
- Inappropriate attire for a Christian conference. Shirts and T-shirts should always be worn by participants and leaders.

Further, all participants and leaders are expected to participate fully in all aspects of the NAPF/HOPE program. All participants and leaders are to respect the regulations of, including for smoking and property, the host institution. NOTE: ***Harassment, intimidation, or bullying can take many forms including: slurs, rumors, jokes, innuendoes, demeaning comments, drawing cartoons, pranks, gestures, physical attacks, threats, or other written, oral, or physical actions.***

REPORTING POLICY OF INCIDENTS

Should any violation of this code be observed, it should be reported to one of the adult conference directors/counselors. That leader should take appropriate action to address the situation, which may include involving another adult leader in talking with those involved.

The leader should make a written report of the incident and the resolution of it. This should be signed by all parties and dated. If there is a serious breach of conduct resulting in the removal of a participant, the adult leader should immediately contact the Executive Director of the NACCC to report on the incident. All written reports of conduct issues should be sent to the Oak Creek office as soon as the NAPF-HOPE conference concludes.

I have read, and I understand the details of this Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a participant if I violate any of these rules, and, if I have received a scholarship and been removed from the conference, the scholarship will be revoked and full payment for the conference must be made to the NACCC.

Printed Name of Participant: _____

Signature of Parent: _____ **Date** _____

If under 18 years old,

Printed Name of Parent: _____

Signature of Parent: _____ **Date** _____

Printed Name of Minister/Youth Director: _____

Signature of Minister/Youth Director: _____ **Date** _____

PUBLICITY RELEASE

By signing this registration form the undersigned agrees to allow the possible use of photographs and/or verbal quotes of the attendee for published promotional materials including but not limited to direct mailings, advertising flyers and internet web site information and social media.

LIABILITY RELEASE

I, _____, hereby acknowledge that I have voluntarily decided to participate in NACCC's NAPF-HOPE 2020 Meeting. As consideration for being permitted by NACCC and NAPF-HOPE to participate in these activities, I hereby agree that I, my parents, guardians, representatives and assigns will not make a claim against NACCC or NAPF-HOPE or any of its affiliated organizations, employees or representatives, for injury or damage to my person or caused, by an employee, agent, representative or contractor of NACCC or NAPF-HOPE or its affiliated, as a result of my participation in any NAPF-HOPE activities. In addition, I hereby release and discharge NACCC and NAPF-HOPE and its affiliated organizations, employees, agents, and representatives from all claims, actions or demands I, my parents, guardians, representatives, or assigns now have or may hereafter have for injury or damage resulting from my participation in these activities.

Signature of Participant _____

If under 18 years old,

Signature of Parent _____

EMERGENCY CONTACT

In case of medical emergency, I understand that every effort will be made to contact the "emergency contact" I have provided. If they cannot be reached, I hereby give my permission to the physician selected by the conference directors to hospitalize, secure proper treatment, and order injection, anesthetic, or surgery.

Signature of Registrant _____ **Date** _____

Signature _____ **(Parent or Guardian if under 18) Date** _____

Please return completed form to Janice Powell at the NACCC Office.

Email: jpowell@naccc.org Mailing address: NAPF/HOPE NACCC PO Box 288 Oak Creek, WI 53154-0288