

7. _____ regularly encourages people to participate in NACCC activities and programs
8. _____ helps people understand and act upon issues of social justice
9. _____ offers helpful personal guidance
10. _____ ministers effectively to people in crisis situations
11. _____ makes pastoral calls on people in hospitals, nursing homes and the homebound
12. _____ is a good leader
13. _____ is effective in working with children
14. _____ builds a sense of fellowship among the people with whom he/she works
15. _____ helps people develop their leadership abilities
16. _____ is an effective administrator
17. _____ is effective with committees and officers
18. _____ is an effective teacher
19. _____ has a strong commitment to the educational ministry of the church
20. _____ is effective in working with adults
21. _____ inspires a sense of confidence
22. _____ works regularly with the congregation to bring new members into the church
23. _____ regularly encourages support of missions
24. _____ reaches out to inactive members
25. _____ works regularly in the development of stewardship growth
26. _____ is active in ecumenical relationships and encourages the church to participate
27. _____ is a person of faith
28. _____ writes clearly and well
29. _____ works well on a team
30. _____ is effective in working with youth
31. _____ organizes people for community action
32. _____ is skilled in planning and leading programs
33. _____ plans and leads well-organized meetings
34. _____ encourages people to relate their faith to their daily lives
35. _____ is accepting of people with divergent views
36. _____ encourages others to assume and carry out leadership
37. _____ is mature and emotionally secure
38. _____ has strong commitment and loyalty
39. _____ maintains confidentiality
40. _____ understands and interprets the missions of the church from a global perspective
41. _____ is a compassionate and caring person
42. _____ deals effectively with conflict

43. _____ knows how to use technology and social media

44. _____

45. _____

THEOLOGY AND PRACTICE

Choose whether you would consider each of the following statements true or false.

	True	False
Only the pastor can serve communion		
Babies should not be baptized, only adults		
Children should not be allowed to take communion if they have not attained confirmation		
Our congregation allows members to preach from time to time		
Fussy babies should be removed from worship		
Ministers should never talk about (money), (politics), (xyz) from the pulpit		
The church should not allow (weddings), (funerals) of people who are not members of the church		
The church should trust all people and not worry about running background checks on volunteers		
The minister should be treated as a professional employee of the church		
I believe every word in the Bible is literally true		
I believe only Christians go to heaven		
Ministers should be in the office most of the time		
Ministers should pay the most attention to serving people who are already in the church		
Our church is willing to partner in ministry with other churches, even if they have different theologies		
Our church focuses more on treating others with justice than on mandating "correct" beliefs		
Our primary aim in reaching out to others in mission and outreach is to ensure that they give their lives to Christ		
Our primary aim in reaching out to others in mission and outreach is to assist them in acquiring life's basic necessities		
The local church should never take a public stand on political or social issues		
The NACCC should never take a public stand on political or social issues		
Prayer has the power to change the world		
God is personally active in our lives		
Evolution and the Biblical account of creation are compatible with each other		
We are comfortable with theological diversity		

Church Relationships

Identify your church's experience with conflict. Indicate the extent to which each statement describes your church, using the following scale.

Never
1

Sometimes
3

Always
5

_____ As a church, we respect and listen to each other and work things through without generating divisiveness.

_____ As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides.

_____ Some have left our church because of conflict.

_____ Conflict hurts our sense of unity, so we tend not to talk about it.

_____ Painful experience with conflict has been present, but it has been worked through and we have learned from the experience.

_____ We have had some painful experiences with conflict, and they linger in the background.

_____ Open conflict is present, and we need a minister who can help us deal with it.

Prior Leadership

_____ We have had a solid relationship with persons involving pastoral leadership.

_____ We have had some fairly rocky moments, but we have worked them through, and relationships with pastoral leaders have grown in significant and important ways.

_____ We have had some tough times and things did not always work out.

Signature (optional) _____