

Covenant between _____
and _____ Congregational Church
for Music Leadership in Worship

Goals

- provide an excellent worship experience for Sunday morning worship at _____ Congregational Church
- provide music that leads the congregation in ways that enable glorifying, fulfilling and inspiring worship

For Music Leader's part:

- be prepared to provide the necessary music each Sunday between 9:45–11:15 a.m. in consultation with Rev. _____ and other musicians as necessary
- provide music for the following parts of the worship experience:
Pre-Service Music (beginning somewhere between 9:45 and 9:55)
Prelude
Opening Hymn (preferably on the organ)
Possibly anthem (upon request by Friday noon, piano or organ)
Offertory (could also be done by members; lack of need may be given as late as Sunday a.m.)
Doxology (preferably organ)
Contemporary Hymn (organ or piano)
Closing Hymn (organ or piano)
Amen after benediction (organ or piano)
Postlude (organ or piano)
- on Communion Sundays (usually the first Sunday of each month), provide music for the following elements of the worship experience:
music during the passing of the bread (2–3 minutes)
music during the passing of the cup (2–3 minutes)
possibly music during Prayer of Thanksgiving
- dates for playing are Sundays from June _____ through August _____
- dates Music Leader wishes to have off should be discussed with Rev. _____ as soon as possible and no less than two weeks ahead of time
- communicate any problems, tuning or repair needs for the instruments
- report any feedback, needs or difficulties to Rev. _____ (immediate supervisor)

For Rev. _____ part:

- provide hymn choices and thematic information for Music Leader by Thursday or Friday a.m.
- provide an order of worship on Sunday morning
- discuss planned changes in the order of worship before the service begins
- provide overall worship leadership on all Sundays when he is leading worship

- require any additional leadership to coordinate music with Music Leader ahead of time
- provide feedback and evaluation for Music Leader's part
- provide liaison between Music Leader and the boards and committees of _____ Church
- work with Board of Church Life and Board of Finance and Facilities to meet all reasonable requests Music Leader might make with regard to providing music Sunday mornings

For _____ Congregational Church's part:

- provide safe and nurturing place to work and worship
- appropriately appreciate the gifts Music Leader brings to our worship
- provide organ and piano for Jonathan's use
- provide practice time as needed for Music Leader to prepare for Sunday worship
- provide \$75 per week that Music Leader assists in leading worship (usually paychecks will be provided twice a month on the weekday closest to the 15th and 30th of the month)
- keep track of paychecks for tax purposes and send out W-2 in January
- provide feedback and evaluation to Rev. _____

Changes

Once all the parties have agreed to this covenant, changes may be made by agreement.

Other possibilities

rehearse with choir on Tuesday Nights
 be added to the funeral home lists
 be first call for weddings
 be first call for special services (not on Sunday a.m.)