

MINUTES
60TH ANNUAL MEETING
NATIONAL ASSOCIATION OF CONGREGATIONAL CHRISTIAN CHURCHES
Hilton Omaha, Omaha, Nebraska
JUNE 28 – July 1, 2014

The 60th Annual Meeting of the National Association of Congregational Christian Churches convened on Saturday, June 28, 2014 at 1:30 pm in Ballroom ABC of the Hilton Hotel, Omaha, Nebraska.

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| Business Session 1 | Moderator, Rev. Neil Hunt, opened the meeting and welcomed all to this 60 th meeting of the NACCC. |
| Constituting Prayer | The Constituting Prayer was offered by the Rev. Richard Miller-Todd. |
| Host Committee Welcome | Richard and Kay Miller-Todd, co-chairs of the Host Committee, welcomed everyone to Omaha and acknowledged all the work of the local churches in the Iowa/Nebraska association. |
| Introductions | Moderator, Rev. Neil Hunt, introduced individuals on the platform: Moderator Elect, Jim DeLine; Secretary, Judy Campbell; and Parliamentarian, Sherry Glab. |
| Worship Service | The Moderator then called upon the Host Committee worship group for the opening worship. |
| Quorum and Call to Order | The Credentials Committee reported that 106 delegates are present, which represents more than 20% of active member churches, which is required for a quorum. Moderator, Neil Hunt, declared a quorum existed and called the 60 th Annual Meeting and Conference of the National Association of Congregational Christian Churches to order. |
| Other Introductions | Neil then asked Wendy Van Tassell, Co-Chair of the Annual Meeting and Conference Team to stand and thanked her for all her hard work. He then asked other members of that team to stand to be recognized. |
| Approval of Agenda 2014 AM 01 Adopted | <p>The Moderator referenced the published agenda on page 4 through 8 of the Program Booklet. He announced changes that had already been identified and asked if there were any other changes or corrections. Changes are: Add "installation of new churches" following Intro and vote on Saturday afternoon and remove it from the Sunday morning agenda. Add "Town Hall" Q & A session as 7:30 pm Sunday .</p> <p>Motion made and seconded to adopt the agenda as amended.</p> |
| Review of Standing Rules 2014 AM 02 Adopted | <p>Moderator, Neil Hunt reviewed and explained the standing rules on page 20.</p> <p>Motion made and seconded to adopt standing rules as listed in the program booklet.</p> |
| Approval of Minutes 2014 AM 03 Adopted | <p>Minutes of the 59th Annual Meeting held in Orlando, FL, June 2013, were previously read and approved by the 2013 Minutes Certification Committee: LeeAnne Richard, Sharon Jenks and Sharon Higgins.</p> <p>Motion made and seconded to accept the minutes of the 2013 Annual Meeting.</p> |

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| Minutes Certification Committee | The Moderator announced three people he has asked to review this year's minutes and asked for other suggestions from the floor. There were no additional nominations. |
| 2014 AM 04 Adopted | Motion made and seconded to appoint three readers, Cathy Trump, Dr. Helen Gierke, and Rev. Mary Biedron, selected by the Moderator to review the Annual Meeting minutes before they are distributed. |
| Introduction, Vote and Welcome to New Churches | Rev. Ed Backell, chair of the Membership and Procedures Sub-Committee, reported that the Executive Committee recommends that five (5) new churches be accepted in our fellowship. |
| 2014 AM 05 New Churches Adopted | Motion by Rev. Ed Backell that the following churches be accepted into full membership in the NACCC as recommended by the Executive Committee: Christ First Community of Faith, North Haven, CT; Allison Congregational Church, Allison, IA; Oakham Congregational Church, Oakham, MA; Paramus Congregational Christian Church, Paramus, NJ; Gomer Congregational Church, Gomer, OH. |
| Installation of New Churches | Rev. Ed Backell, Rev. Neil Hunt and Rev. Casey vanderBent conducted the installation of the five (5) churches into membership in the NACCC. Representatives from the new churches and/or from their sponsor churches participated in the installation ceremony. |
| Interim Exec. Secretary Rev. Casey vanderBent | Reverend Casey vanderBent, Interim Executive Secretary, noted his written report in the delegate packets and gave a short slideshow presentation giving an overview of the state of the Association and his thoughts for the future. |
| Center for Congregational Leadership Rev. Dr. Betsey Mauro | Rev. Dr. Betsey Mauro, Dean of the Center for Congregational Leadership, also noted her written report in the packet and presented a PowerPoint slide show about the "Center" highlighting recent achievements. The Center has developed a second online History and Polity course, a church handbook, assisted with a misconduct policy, and is developing another church guide and addressing issues with our web design. CFTS has two (2) students graduating this year. She has been working closely with the new Leadership and Ministry Councils during this time of transition. |
| Introduction of Articles/Bylaws | Rev. Cathy Schuyler presented information on the completed draft amendments to the Association Articles and Bylaws. Comments/questions will be addressed at a town hall style meeting on Monday evening. Discussion and vote on acceptance of the amendments will be on Tuesday. |
| Break | Moderator Elect, Jim DeLine gave announcements. |
| Reports | <u>Leadership/Ministry Councils:</u> <ul style="list-style-type: none"> • Leadership Council - Moderator, Neil Hunt gave a brief report about the achievements of the Leadership Council and then introduced the members. • Growth Ministry Council – Chairman Mark Jurewicz, referred to his written report and highlighted areas of development. He introduced the rest of the Council members. Mark expressed the need for team members dealing with children and youth and appealed to all to encourage local church members to serve on the task teams. Lorie Wylie of the Devotional Task Team introduced the other members of |

her team and thanked everyone who has submitted material for the devotional publications.

- Mission and Outreach Ministry Council – Chairperson, Laura Hamby, thanked all who donated generously to the many appeals for disaster aid this year as well as continued support to our established missions.
- Vitality Ministry Council – Chairperson, Barbara Erlandson, reported on the progress the council has made in organizing and setting up their Task Teams. They now need volunteers to staff those teams going forward. She thanked everyone on the council for their hard work.

“The Congregationalist”: Editor, Larry Sommers, reported on the new things happening with the publication. The magazine will be printed in larger type with increased number of pages. They are working with a design artist to make the publication more attractive. Three different re-designs are available for your review at the display area. They would like your opinions. Larry announced his plans to retire from the magazine in the near future to pursue a writing career.

Congregational Foundation: Carolyn Sundquist, President of the Foundation Board of Governors, reported on the work of the Foundation. Over the past year the Board of Governors has met with and communicated more closely with the Association Executive Committee/Board of Directors to find ways for the Foundation to better serve the financial goals of the NACCC. Their plans to fill an open position of Director of Marketing and Communication should benefit both the Foundation and the Association.

New Business

Neil Hunt asked if there was any other new business to come before the assembly. Per standing rules, new business must be introduced from the floor today and submitted in writing by 5:00 Sunday to be considered on Tuesday. There was no new business presented.

Congregational Lecturer 4:30 PM

Rev. Dr. Dewey Gierke introduced Dr. Margaret Bendroth, Executive Director of the Congregational Library, Boston, MA who delivered the Congregational Lecture.

Business Meeting in Recess until Monday morning.

Sunday, June 29, 2014

Morning Worship

Communion and Worship Service was held in the hotel meeting room with sermon by Rev. Tom Van Tassell and the reading of the Necrology by Historian, Arlin Larson.

Presentation

Missionaries presentation

Bible Lecture 1:45 PM

Bible Lecture 1 – Rev. Dr. Richard Cleaves

Afternoon/evening

Workshops at hotel.
Town Hall Q&A Bylaws discussion.

Monday Session, June 30, 2014

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| Business Session 2 | Neil Hunt called the meeting to order at 8:30AM following the opening prayer by Rev. Abel Sisco. |
| Vote on Association Articles and Bylaws | Proposed amendments to the Association Articles and Bylaws had been presented on Saturday, with informal discussion at a town hall session on Monday evening. |
| 2014 AM 06 Amendments to the Articles and Bylaws Adopted as amended | Motion by Cathy Schuyler, on behalf of the Articles and Bylaws Committee, to adopt the proposed amendments to the Association Articles and Bylaws, as presented and recommended by the Executive Committee (2013 EC 026) and as additionally amended from the floor, contingent upon receiving a favorable IRS determination, and to be effective on the first day of the next fiscal quarter following receipt of that IRS ruling. |
| <i>(Amendments from the floor to text of the proposed Amended Bylaws)</i> | (06a) Motion by Jim DeLine, on behalf of the Executive Committee that the proposed Bylaws be amended. Specifically Article IV, Councils and Committees, Paragraph 3.a, to remove the Immediate Past-Moderator from the Annual Meeting and Conference Committee and to change the number of members from ten (10) to nine (9). Adopted |
| | (06b) Motion by Cathy Schuyler on behalf of the Articles and Bylaws Committee to amend the text of proposed amendment to Bylaws Article IV, Section 1, by changing the term of the youth ministries representative from 2 to 1 year. Adopted |
| | (06c) Motion by Cathy Schuyler on behalf of the Articles and Bylaws Committee to amend the text of proposed amendment to Bylaws Article IV, Section 1a, by inserting the word “recommended” in the third sentence of that paragraph to read: <i>Three of the four members must vote affirmatively on any recommended solution to arise from the Committee, the “recommended” solution to then be voted on by both the Leadership Council and the Board of Directors.</i> Adopted |
| Nominating Committee Report and Nominations and Appointments Sub-Committee Report | Claudia Kniefel gave the report of the Nominating Committee. This year the committee worked jointly with the Executive Council Nominations and Appointments Sub-Committee to develop a slate of nominations that would cover all transition scenarios. They created two slates to be presented pending the outcome of the Association vote on the amended Articles and Bylaws. |
| Nominations and Elections under Current Structure | Bill Trump offered the following names in nomination under the current “Old” structure for Officers, Credentials, Executive Committee and Divisions and moved for their election. When elected, these candidates will serve in these capacities until implementation of the new Articles and Bylaws or expiration of their term if earlier. Credentials committee will continue unchanged. |
| All nominees elected under current structure | Moderator – Jim DeLine, Lansing, MI 1 yr term Moderator-Elect – Laura Hamby, Soquel, CA 2 yr term Secretary – Judy Campbell, Farmington Hills, MI 1 yr term Treasurer – Jeffrey H. Dillon, Franklin, WI 1 yr term Historian – Arlin Larson, Searsport, ME 1 yr term Credentials Committee – Blaine Simons, Salt Lake City, UT – 2 yrs Executive Committee – 4 year terms |

Julie Johnson Staples, Brooklyn, NY
Doug Loux, Florence, MA
Barry Szymanski, Brookfield, WI

Commission on Youth Ministries (CYM)

No open positions

Congregational Church Development (CCD)

Lara Archibald – Gurnee Community Church, Gurnee, IL – 1 year term
Rev. Lisa Dembkowski – Plymouth Cong Church, Wichita, KS – 2 yr term
Rev. Kevin Roach – First Cong Church, Salida, CA – 2 yr term
Claudia Kniefel – First Cong Church, Anchorage, AK – 3 yr term

Congregational Foundation for Theological Studies (CFTS)

Rev. Mike Fales – Olivet Cong Church – Olivet, MI – 2 year term
Rev. Cathy Schulyer – Duluth Cong Church, Duluth, MN – 2 year term

Division for Ministry (DFM)

Rev. Wayne McLeod – First Cong Church, Toulon, IL – 2 yr term
Lois Rosebrooks – Plymouth Church of the Pilgrims, Brooklyn, NY – 2 year term

Missionary Society (MS)

Rev. Brian Anderson, Cong. Church of Sun City, Sun City, AZ – 1 yr
Richard Gossett, Merrill Cong. Christian Church, Merrill, MI – 2 year term
Julie Robie – First Cong Church, Kingston, NH – 2 yr
Marria Casner – Pilgrim Cong Church, Pamaona, CA – 3 yr term

Annual Meeting and Conference Team

Lisa Rambo, River Community Church, Houlton WI – 3 year term

The Moderator, Neil Hunt, asked for any additional nominations for these positions under the current structure.

Hearing none, **Moderator, Neil Hunt declared nominations closed and all nominees for these uncontested positions elected.**

Nominations and
Elections under the
Adopted New Structure

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**All nominees elected
under New Structure**

Claudia Kniefel then placed the following names in nomination for positions under the “New” structure for officers, Board of Directors, Youth Representative to the Leadership Council and members of the Ministry Councils.

When elected, these candidates will assume service in these capacities upon implementation of the new Articles and Bylaws with terms ending relative to this meeting.

Moderator – Jim DeLine, Lansing, MI - 2 yr term

Vice Moderator – Laura Hamby, Soquel, CA – 2 yr term

Secretary – Judy Campbell, Farmington Hills, MI – 1 yr term

Treasurer – Jeffrey H. Dillon, Franklin, WI – 1 yr term

Historian – Arlin Larson, Searsport, ME – 1 yr term

Youth Representative to the Leadership Council

Patrick Stewart, Marshalltown, IA – 1 yr term

Corp Board of Directors

Julie Johnson Staples, Brooklyn, NY – 4 yr term

Doug Loux, Florence, MA – 3 yr term

Barry Szymanski, Brookfield, WI – 2 yr term

Becci Dawson Cox, Bayport, MN – 1 yr term

Growth Ministry Council

Mark Jurewicz, Maywood, IL – 1 yr term

Rev. Marilyn Danielson, Portland, MI – 2 yr term

Rev. Chris Meirose, Waseca, MN – 2 yr term
Rev. Dawn Carlson, Terre Haute, IN – 3 yr term
Rev. Lisa Dembkowski, Wichita, KS – 3 yr term

Vitality Ministry Council

Barbara Erlendson, Middletown, CT – 1 yr term
Lois Rosebrooks, Brooklyn, NY – 2 yr term
Rev. Tom Van Tassell, Spencer, IA – 2 yr term
Rev. Mike Fales, Olivet, MI – 3 yr term
Rev. Phil Jackson, Yarmouth Port, MA – 3 yr term

Mission & Outreach Ministry Council

Rev. Brian Anderson, Sun City, AZ – 1 yr term
Marria Casner, Pomona, CA – 3 yr term
Greg Jurewicz, Maywood, IL – 2 yr term
Julie Robie, Kingston, NH – 2 yr term
Rev. Patti Haaheim, Burnsville, MN – 3 yr term

The Moderator, Neil Hunt, asked for any additional nominations for these positions under the new structure.

Hearing none, **Moderator, Neil Hunt declared nominations closed and all nominees for these uncontested positions elected.**

Leadership Council
Nominations

Claudia then put forth the nominations of Ministry council members to the Leadership Council, each for a one year term, **beginning upon implementation of the new Articles and Bylaws and ending with the 2015 Annual Meeting and Conference.**

All Nominees Elected

Patti Haaheim; Brian Anderson; Lois Rosebrooks; Mike Fales; Chris Meirose; Dawn Carlson.

Hearing no other nominations, Moderator Neil Hunt **declared the nominations closed and all nominees elected to these uncontested positions.**

Election of Nominating
Committee
Nominees elected

Moderator, Neil Hunt requested nominations for 3 open positions on the Nominating Committee. The following names were placed in nomination for the Nominating Committee:

Rev. Dewey Gierke, Cape Coral, FL
Rev. Irvn Gammon, Florence, MA
Rev. Ashley Cleere, Piedmont, GA

Hearing no other nominations, **Moderator, Neil Hunt, declared the nominations closed and all nominees elected to these uncontested positions.**

Executive Committee Report

Becci Dawson Cox, Chair of the Executive Committee, gave a report of the Executive Committee/Board of Directors activities this past year preparing for the expected IRS ruling and final transition to the new structure. A board manual was developed and documentation of work done under each board or committee to pass on to the team that will be assuming those responsibilities. During this time the EC operated primarily as the Board of Directors and endeavored to share responsibilities with the appointed Leadership Council and the Foundation Board of Governors.

Motion to Ratify EC Action to amend previously Adopted AM motion

Art Ritter, Chair of the Personnel and Administration Sub-Committee reported on EC action 2013 EC 016 and moved that it be ratified. The motion amends wording in paragraph 2 of the personnel policy that was ratified by the AM&C

by action 2012 AM 06, to better describe the salary information being shared.

**2014 AM 07
Adopted**

Motion by Art Ritter on behalf of the P&A subcommittee that the assembly ratify action 2013 EC 016, to amend language previously adopted by 2012 AM 06 which speaks to paragraph 2 of the Personnel Policy to read as follows:

“That salary and benefits of ~~NA senior staff~~ the NA Executive Staff, be revealed to the entire NACCC, and that the Executive Committee and the Corporation Board of Directors, in Executive Session, be given access to the salaries and benefits of support staff.”

**Ratify EC Actions
2014 AM 08
Adopted**

Becci Dawson Cox then presented the list of Actions of the Executive Committee requiring ratification. Those actions appear on pages 1&2 of the delegate packet. Pages 3-6 list procedural motions that do not require ratification in regular type and those motions being presented for consideration separately are in *Italics*. Included on the list, for information only, are motions by the Corporate Board of Directors which also do not require ratification.

Motion by Becci Dawson Cox that the Association ratifies the actions of the Executive Committee from June 2013 to June 2014, (motions 2012 EC 053 and 2013 EC 003 thru 011, 014 – 015, 017, 020a, 022-024, 029 & 038) listed on pages 1&2) which require ratification but are not being presented separately.

Intro of EC resolutions:
Presentation of
Strategic Staffing Model

Jim DeLine, Moderator Elect and chair of the Strategic Staffing Committee, presented an overview of the proposed “single executive model.” Discussion and questions will be entertained during the town hall meeting on Monday evening with motion and vote on Tuesday.

Presentation of the
Search Committee outline

Rev. Art Ritter, Chair of the Personnel and Administration Sub-Committee of the Executive Committee, presented the proposed Search Committee process that will be presented if the new staffing model is adopted on Tuesday.

Presentation of the
**Misconduct Policy
2014 AM 09
Adopted as amended**

Arlin Larson, Historian and chair of the ad hoc committee to write the Misconduct Policy, explained that the committee had done extensive research and soul searching over the past 3 years. The document that has been sent out to the churches is to be a guide for them in creating their own policies.

Motion by Arlin Larson on behalf of the Misconduct committee that the delegates ratify the Executive Committee action 2013 EC 031 but that it (the handbook) be sent back for strengthening and to include a statement that misconduct is incompatible with Christian teaching:

That (1) the Executive Committee adopt the Misconduct Handbook prepared by the Misconduct Committee and make it available to the churches; and (2) that having completed the Misconduct Handbook and having made recommendations regarding the enhancement of safety and misconduct materials on the NACCC website, that the Misconduct Committee be disbanded with thanks to its members.

Break for Lunch

Business meeting broke for lunch.

Greetings and
Comments from Colleges

Olivet College - Rev. Dr. Mark P. Jensen, Trustee
Piedmont College - Dr. James F. Mellichamp, President

Bible Lecture 2:00PM

Part 2 of the Bible Lecture by Rev. Dr. Richard Cleaves.

Business Meeting in recess until Tuesday AM.

Tuesday Session, July 2, 2014

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| Business Session 3 | Business Meeting reconvened at 8:30 AM following prayer by Rev. Jerry Chase. |
| Credential Report | Dian Cummins reported that there were 199 people in attendance representing 116 churches from 27 states and 10 missionaries. There were 39 members of the host committee, 109 delegates, 67 alternate delegates and 54 attendees. She submitted a written report. |
| Voting on Nominations | none required. |
| Resolutions by the Executive Committee | Executive Committee Chairperson, Becci Dawson Cox, presented the following Executive Committee/Bd of Directors resolution <i>2013 EC 041/2013 C 13</i> and moved adoption of the motion regarding a single executive model. Motion to postpone, defeated. Question called. |

WHEREAS, the National Association of Congregational Christian Churches has adopted a Strategic Plan that includes a significant organizational restructuring and

WHEREAS, that organizational restructuring has changed and greatly improved the means by which the Association provides services to its member churches, bringing with it a bright new day in

WHEREAS, after much deliberation and discernment, including the input of a large representation from our member churches, we have concluded that our staffing structure must be changed to best fit the needs of our new structure and better serve our member churches, and

WHEREAS, such a change will help us to be better stewards of the limited financial resources entrusted to our care by the churches and leaders of our Association,

THEREFORE, BE IT RESOLVED that the Executive Committee of the Association, acting also as the Board of Directors of the Corporation of the National Association of Congregational Christian Churches, has determined that it is in the best interests of the Association to move to a one executive staffing model and to make other staffing changes that will provide better stewardship of the financial resources entrusted to our care while providing maximum support for our new organizational structure, in service to our member churches, as denoted in the following motion.

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| Single Executive Model (2014 AM 10 Adopted as amended) | Motion by Becci Dawson Cox that the delegates ratify EC/Bd. of Dir. action (2013 EC 041/2013 C 13) and That the National Association of Congregational Christian Churches should adopt a single executive model with necessary staff support shown in job descriptions provided by the Strategic Staffing Team to fill out the organizational chart also provided by the Strategic Staffing Team, and that the Executive Committee, functioning as the Board of Directors, should name and task a search committee to begin this transition. |
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| Search Committee Proposal (2014 AM 11 Adopted) | Art Ritter, Chair of the Personnel and Administration Sub-Committee reported on Executive Committee action 2013 EC 042 to establish a search committee and moved that the action be ratified. Motion by Art Ritter that the delegates ratify the following Executive Committee motion 2013 EC 042 which reads as follows: |
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Motion from the P&A Sub-Committee that following the approval of the Strategic Staffing Team proposal, the Executive Committee/Board of Directors should appoint a Search Committee, composed of no less than seven members of the churches of the National Association for the purposes of finding an Executive Director. One member of the Search

Committee shall come from each of the following: the Executive Committee/Board of Directors, the Leadership Council, and the Board of Governors of the Congregational Foundation.

The Search Committee shall be charged to proceed in the following manner of an open search:

- 1. Elect a chairperson and communicate the name of that chairperson to the chairperson of the Executive Committee/Board of Directors.**
- 2. Review the job description developed by the Strategic Staffing Team for clarity and questions. Any changes that are desired in the job description must be approved by the Executive Committee/Board of Directors.**
- 3. The Search Committee shall advertise the position in the manner they deem appropriate, but including notifications that reach all NACCC churches and ministers, inviting interested candidates to apply.**
- 4. The Search Committee will review the credentials of applicants and conduct thorough interviews with candidates of their choice.**
- 5. The Search Committee will offer to the Executive Committee/Board of Directors the name of the person they have chosen for the position of Executive Director for approval.**

It is the hope of the Executive Committee/Board of Directors that the Search Committee will work in a prayerful, focused and expedient manner, relying on the Holy Spirit to guide the committee's timing and discernment.

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| Financial Report | Association Treasurer, Jeff Dillon, presented a slide show of the Financial Reports, explained details and assumptions, and answered questions. Financial challenges remain great. The Financials for the year ending March 31, 2014 received a good report from an audit by Reilly, Penner and Benton, LLP. |
| Budget Proposal | The proposed 2014 - 2015 Operating Budget of the Shared Ministries Fund was presented as recommended by Executive Committee action 2013 EC 030. Budget shortfall is (\$104,650) |
| Meeting in recess for Bible lecture #3 and lunch. | |
| New Business | No new business had been presented as required by the Standing Rules. |
| Youth Presentation | Video presentation sent by the NAPF/HOPE participants showing their activities at their conference and mission trip to Nashville, TN. |
| 2015 Annual Meeting and Conference Presentation | The 2015 Annual Meeting & Conference will be held in Salt Lake City, UT, hosted by the First Congregational Church of Salt Lake City. The theme is " Let the rivers clap their hands, let the mountains sing together for joy. " Future Annual meetings: 2016 – Detroit, MI |
| CFTS Graduation | Rev. Dr. Betsey Mauro spoke briefly on the requirements for graduate studies through CFTS. There are two graduates from the program this year. Betsey introduced Sarah Gladstone and Ian MacDonald . She then presented them each with a graduation certificate, their chosen Bible, and a CFTS pin. |

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| Business Session 4 | Business Meeting reconvened at 3:30pm |
| Voting on Budget 2014 AM 12 Adopted | Motion by Sue LeFeber, that the proposed 2014-15 budget be adopted as presented. |
| Installation of Officers | All elected officers and Board members and Committee members were sworn into their positions. |
| Recognition and Awards | The following honors and awards were announced: Host committee awards to Kay Miller-Todd and Linda and Chris Barnes of the Iowa-Nebraska Association. Presentation to Becci Dawson Cox as outgoing Chair of the Executive Committee. Recognition of Rev. Arthur Rouner on the 60 th anniversary of his ordination. The Executive Committee Citation was awarded to Claudia Kniefel . Moderator's Citation presented to Rev. Neil Hunt . |
| Moderator's Comments and Passing of Gavel | Moderator, Neil Hunt, expressed thanks to the committees and staff for all their hard work in preparation for and during this meeting and for their commitment during this time of change in the organization. He expressed special thanks to wife Sharon for her unwavering support. He then passed the gavel to the new Moderator, Jim DeLine. |
| Adjournment | The Moderator declared that the business meeting was ended and that the Annual Meeting and Conference of the National Association of Congregational Christian Churches is adjourned following tonight's worship. |

Judy Campbell
Secretary

Read by the Minutes Certification Committee:

Cathy Trump
Rev. Helen Gierke
Rev. Mary Bierdron