

APPROVED MINUTES
CORPORATION BOARD OF DIRECTORS
NATIONAL ASSOCIATION OF CONGREGATIONAL CHRISTIAN CHURCHES
September 14, 2020
Conducted on Zoom

Call to Order and Roll Call: The meeting of the Board of Directors as called to order by Vice Moderator Rev. Art Ritter at 4:03 PM CDT/5:03 PM EDT by Zoom conference call.

Secretary, April Barrett recorded the attendance.

BoD Members Present: Moderator Rev. Dr. Cynthia Bacon Hammer; Vice Moderator Rev. Art Ritter; Secretary April Barrett; Treasurer Jeff Dillon; Rev. Dr. Martin Hall; Claudia Kniefel; Jodee Lord; Rev. Dr. Elizabeth Bingham

BoD Members Absent: None

Others Present: Executive Director Rev. Dr. Michael Chittum; CFO Dan Drea; Debby Fulton, DODC; Marianne King, Editor of Congregationalist

Check-Ins

Opening Prayer: Beth Bingham

Approval of Agenda: Agenda approved by consensus.

Approval of Minutes: Minutes of the August 24, 2020 Zoom meeting were reviewed.

2020/21 C 009 MOTION by Cindy Bacon Hammer to approve the minutes of the August 24, 2020 Zoom meeting. Motion seconded, discussed, and adopted.

Reports:

CIT: Met in August. Majority of funds now in the foundation. Working on drawdown/retention policy—concern is for principal to maintain its purchasing power. NA still has some small funds in their control. Policies being reviewed to clean up language.

2020/21 C 010 MOTION by Jeff Dillon to approve 4% drawdown rate for the 2021/22 budget. Motion seconded, discussed, and adopted.

Finance: Operational Giving Report, Shared Ministry Fund Balance Sheet, and Expenses Sheet shared and reviewed on screen. Member Church giving to Shared Ministry Fund is

behind while Individual giving to Shared Ministry Fund is ahead—CFO explained some of the reasons for this.

Building & Loan: \$150,000 Loan to First Church of Squantum was disbursed at the end of July. No additional loans have been requested.

P&A: Current Executive Director job description has been sent to all committee members. Michael has agreed to have a conversation with Beth giving his thoughts on the description. Affirmation was given for Beth have conversations with other key individuals for comment as well. A meeting will probably be scheduled in a couple of weeks. The job description and compensation package will be brought to the BoD for their approval.

Congregationalist Editorial Committee: Regarding Racial Justice Task Team, Marianne indicated she was involved in preliminary meetings but will not be actively involved as this is not the editor's effort. She is expecting to see some things for the magazine soon. Claudia shared some of the things happening—video interviews from two individuals of different racial ethnicity sharing their experiences growing up; looking at sermon topics; John Tamilio has written an article from a theological perspective. Cindy shared that the first products—a video series and a help on how to work and relate to local government officials—will be ready by the end of October. Beth shared that she is on a committee with the LAPD and offered to share information from that involvement. Cindy thanked Marianne for her openness in addressing this issue.

Nominating: Committee met and is well on its way to a full slate. Jeff and April have both accepted nomination for another term. There is still a need for someone for MOMC.

AM&C: Meeting tonight at 7:30 PM EDT. They will vote on doing the same workshops in 2021 as were planned for 2020 (with possibly some modifications by presenters in actual content). There will definitely be a virtual component and charging a fee for that has been discussed. The big question is the possibility of cancellation. Michael reviewed the information he had sent the BoD recently on this. Tomorrow (September 15) marks the next cut-off date, with December 1 being the next, with the cancellation cost rising each time. The BoD members discussed at length various options—cancelling at December date, cancelling in February, waiting with the possibility the venue would cancel, moving the meeting to the fall of 2021. Thoughts were shared that it is too early to cancel, that attendance would probably be low due to members not wanting to travel, that cancellation should be considered sooner (ie, at BoD November meeting) because of little change in the situation. It was agreed that the AM&C should be informed about this discussion at the meeting tonight. The BoD will address this issue again at the November 9, 2020 meeting.

Executive Director: Report on Trello.

Development/Communication: Report on Trello. Leadership giving is at 70%. Website is moving forward and soon to be in the design phase.

Leadership Council: Last meeting was in August. Activity of Youth team and the councils was shared.

Old Business:

Agreement of Understanding with Board of Governors/Foundation: Clarification was requested on the status. BoG is working on writing policy on the arrangement between the groups. BoD may need to approve—unclear how differences would be reconciled.

New Business:

Executive Director Search Committee: BoD was called into Executive Session to discuss this matter.

Next Regular Meeting: Monday, November 9, 2020 at 4:00 PM CDT/5:00 PM EDT on Zoom.

Future Meeting Dates: January 11, 2021; March 8, 2021; May 10, 2021; June 2021 at Annual Meeting

Closing Prayer: Claudia Kniefel

Adjournment: The meeting was adjourned at 5:38 PM CDT/6:38 PM EDT.

April L. Barrett
Secretary